



MICHAEL D. ROCHELLE

LTG, USA (Retired)

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SUMMARY

Michael Rochelle is a senior level human resource manager possessing 37+ years of executive leadership and management experience. A recognized strategic human resources executive with exceptional organizational and people skills, he has applied those talents to achieve community, as well as organizational excellence. An executive celebrated in strategic Lean 6 Sigma deployment in several large and complex organizations. He is both a renowned public communicator and team builder. Upon his retirement from the public sector, he immediately founded, as President and CEO, MDR Strategies, LLC. MDR Strategies, LLC is a successful strategic human capital consulting firm located in northern Virginia.

STRATEGIC PLANNING AND DEPLOYMENT

Across more than three decades of service, spanning multiple continents, **Michael Rochelle** honed strategic planning and deployment, as well as executive leadership

skills. Included in an impressive array of executive leadership, strategic planning, and deployment experiences are leadership of the world's largest recruiting enterprise and service as the Chief Human Capital Officer for a 1.2 million person Army – while at war. MDR Strategies, LLC, the strategic human capital consulting company he founded in 2009 boasts multiple clients seeking his strategic planning acumen.

EXECUTIVE COACHING AND MENTORING

For more than 35 years, **Michael Rochelle** mentored and coached junior officers, culminating with responsibilities for coaching senior executives as well as flag and general officers. He currently serves as Executive Coach and strategic planning consultant to a number of Northern Virginia chief executives (MDR Strategies, LLC).

AREAS OF SPECIAL INTEREST

Architect of the U.S. Army's congressionally acclaimed and Department of Defense recognized sexual harassment and sexual assault campaign plan; **Michael Rochelle** represented the resulting strategy and program before the House Oversight and Government Reform Committee, while overseeing program implementation.

Deployed Lean 6 Sigma programs in three large, complex organizations; two with worldwide or international footprints.

EDUCATION

Master of Arts in Public Administration, Shippensburg State University

Bachelor of Arts, Foreign Language Education, Norfolk State University

Graduate, United States Army War College (Masters Equivalent), Carlisle Barracks, Pennsylvania

Certificate, Department of the Navy Executive Business Management Course, University of California at San Diego, San Diego, California

Certificate, Center for Creative Leadership

PROFESSIONAL ASSOCIATIONS and AFFILIATIONS

Society for Human Resource Management

Military Officers Association of America

Nashville Songwriters Association, International

Honors

Academy of Distinguished Alumni, Norfolk State University

NAACP Barrier Breaker Award

Inductee, Boys and Girls Clubs of America Hall of Fame