



Keith West

Keith West, a retired Federal senior executive, provides executive coaching and consulting services, with an emphasis on leadership development. In his coaching practice, Keith partners with clients in a committed and trust-based relationship to help them further develop their leadership capacity and achieve personal and professional results. Along with coaching techniques, he applies experiential knowledge to facilitate a dynamic and interactive dialogue with the client. Keith completed George Mason University's Leadership Coaching for Organizational Performance

certificate program and received his Professional Certified Coach (PCC) credential from the International Coach Federation.

During his Federal career, Keith held senior executive service positions at both the Departments of Education and Defense. Keith joined the Department of Education in September 2007 as the Assistant Inspector General for Auditing. In that role, he led a 150-person audit organization that was responsible for audit activities relating to improving the Department's programs and operations. Before assuming that position, Keith held key leadership positions within the Office of the Inspector General, Department of Defense including Principal Assistant Inspector General for Auditing. Throughout his Federal career, Keith had a demonstrated record of outstanding leadership and management skills and a strong personal commitment to staff development. While at the Department of Defense, Keith co-developed a mentoring program that he led for 10 years, where many of the participants have now achieved senior managerial and executive responsibilities in the Federal sector.

Keith coaches a wide range of clients—from front-line and mid-level managers to senior executives. Although his clients include professionals from all sectors—government, private, and nonprofit, he has extensive experience coaching individuals in the Federal sector. Keith has coached managers and leaders from the following Federal agencies and organizations: Department of Defense, Department of the Army, Department of Homeland Security, Department of Justice, Department of Veteran Affairs, U.S. Census Bureau, U.S. Forest Service, and the U.S. Food and Drug Administration. Keith's more than 3 decades of Federal service and his experience as a member of the Senior Executive Service provide him a unique perspective on the challenges that face Federal managers and executives. Keith is passionate about helping Federal sector managers and leaders further develop their leadership capacity. As such, he is well versed in the Office of Personnel Management's 28 government-wide leadership competencies that make up the five Executive Core Qualifications—Leading Change, Leading People, Results Driven, Business Acumen, and Building Coalitions.

Keith has a Bachelor of Science in Accounting (*summa cum laude*) from the University of Maryland. He is also a graduate of the Federal Executive Institute and the National Security Management course at Syracuse University. His professional credentials include Certified Public Accountant, Certified Government Financial Manager, and Professional Certified Coach. Keith is certified in the Graduate School USA 360 Leadership Effectiveness Inventory.